CSR Annual Action Plan: FY 2024-25

a. Introduction

This is the Annual Action Plan of the Company for the Financial Year 2024-25, pursuant to the CSR policy of the Company, as required under the Companies Act, 2013 (the Act), read with the Companies (Corporate Social Responsibility Policy) Rules, 2014, and amendments thereto.

b. List of CSR Activities and Funds allocated to projects

The below table shows the list of activities/projects/programs, which taken up during the financial year 24-25 in order to meet the CSR requirement of the company.

Sr. no.	Name of the CSR Activities/ Project/Programme	Item from the list of activities in Schedule VII to the Act.	Location of project	Nature of Project (Multi Year/ Onetime)	CSR spend allocated (Rs.)	Mode of Implementation	Details of Need and Impact Assessment, if any
1.	Operating Mobile Health Unit – for improving health behaviour among community people residing in villages & tribal hamlets of Shahada Block of Nandurbar District.	Promoting health care including preventive health care	Maharashtra	One time	2,00,000/-	Through implementing agency	NA
2.	To support the Old Age Project	Promoting health care including preventive health care.	Maharashtra	One time	3,00,000/-	Through implementing agency	NA
3.	Prosthetic and Orthotics service providers for the disabled children's and adults	Promoting health care including preventive health care	Maharashtra	One time	3,00,000/-	Through implementing agency	NA

4.	Rimjhim, a Flagship project of Rotary Club of Mumbai Kalakaar supporting the visually impaired community partnering with Rotary Club of Deonar for assisting as an implementing partner to carry out the fundraising event.	Promoting health care including preventive health care and promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Maharashtra	One time	2,00,000/-	Through implementing agency	NA
5.	Supporting an Orphanage Home for Vulnerable Girls	Promoting education, including special education and employment enhancing vocation skills especially among children, women elderly, and the differently abled and livelihood enhancement projects	Maharashtra	One time	2,50,000/-	Through implementing agency	NA
6.	Taking care of special persons with disability for their medical and hygiene and educational help for special school	Promoting health care including preventive health care and promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled	Maharashtra	One time	3,00,000/-	Through implementing agency	NA

		and livelihood enhancement projects					
7.	The Signal Shala	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	Maharashtra	One time	2,50,000/-	Through implementing agency	NA

c. Modalities of utilization of funds & Implementation schedule:

Modalities of utilization of funds

The CSR budget is fixed in accordance with the provisions of the Act, Rules, and the Policy.

i. The budget is not less than 2% of the average net profits of the company during the three immediately preceding financial years.
ii. The CSR budget is spent on CSR activities approved by the Board based on the recommendation of the CSR Committee.
iii. The funds are directly disbursed to implementing agencies as per a mutually agreed disbursement schedule, ensuring requisite approvals."

Implementation Schedule

i. All CSR initiatives are implemented as per the mutually agreed timelines with implementing agencies

d. Monitoring & reporting mechanism for projects:

i. The Company continuously monitors project implementation and the performance of implementing agencies as per its CSR Policy.
ii. The Company to ensure that the implementing agencies submits project and fund utilization reports with necessary supporting documents periodically, as the case maybe